

# House Study Bill 739

HOUSE FILE \_\_\_\_\_  
BY (PROPOSED COMMITTEE ON  
EDUCATION BILL BY  
CHAIRPERSON TYMESON)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act relating to teacher salaries by increasing beginning and  
2 career teacher minimum salary levels and creating a salary  
3 supplement for mathematics and science teachers and making an  
4 appropriation.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

6 TLSB 5501YC 81

7 kh/gg/14

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1 1 Section 1. Section 284.7, subsection 1, paragraph a,  
1 2 subparagraph (2), Code Supplement 2005, is amended to read as  
1 3 follows:

1 4 (2) The participating district shall increase the  
1 5 district's minimum salary for a first-year beginning teacher  
1 6 by at least ~~one~~ two thousand five hundred dollars per year  
1 7 above the minimum salary paid to a first-year beginning  
1 8 teacher in the previous year unless the minimum salary for a  
1 9 first-year beginning teacher exceeds ~~twenty-eight~~ twenty-nine  
1 10 thousand dollars.

1 11 Sec. 2. Section 284.7, subsection 1, paragraph b,  
1 12 subparagraph (2), Code Supplement 2005, is amended to read as  
1 13 follows:

1 14 (2) The participating district shall provide a ~~two~~ three  
1 15 thousand dollar difference between the average beginning  
1 16 teacher salary and the minimum career teacher salary, unless  
1 17 the school district has a minimum career teacher salary that  
1 18 exceeds ~~thirty~~ thirty-one thousand dollars.

1 19 Sec. 3. NEW SECTION. 294A.24 MATHEMATICS AND SCIENCE  
1 20 TEACHER SALARY SUPPLEMENT.

1 21 1. A school district shall be paid annually, from moneys  
1 22 appropriated pursuant subsection 3, the amount of one thousand  
1 23 dollars for each teacher who is employed on a full-time basis  
1 24 under sections 279.13 through 279.19 in the school district;  
1 25 who possesses an endorsement issued by the board of  
1 26 educational examiners under chapter 272 authorizing the  
1 27 teacher to provide instruction for grades nine through twelve  
1 28 in mathematics, biological science, chemistry, earth science,  
1 29 general science, physical science, or physics; and who is  
1 30 assigned by the school district to teach two or more science  
1 31 or mathematics courses in grade nine, ten, eleven, or twelve.  
1 32 Notwithstanding chapters 20 and 279, the school district shall  
1 33 compensate each teacher who meets the qualifications  
1 34 established pursuant to this section not less than one  
1 35 thousand dollars. By October 1 annually, the school district  
2 1 shall notify the department of education of the number of  
2 2 individuals who meet the qualifications established pursuant  
2 3 to this subsection, and shall submit any documentation  
2 4 requested by the department.

2 5 2. The allocation to each school district shall be made in  
2 6 one payment on or about October 15 of the fiscal year for  
2 7 which the appropriation is made, taking into consideration the  
2 8 relative budget and cash position of the state resources.  
2 9 Moneys received under this section shall not be commingled  
2 10 with state aid payments made under section 257.16 to a school  
2 11 district and shall be accounted for by the local school  
2 12 district separately from state aid payments. Payments made to  
2 13 school districts under this section are miscellaneous income  
2 14 for purposes of chapter 257. A school district shall maintain  
2 15 a separate listing within its budget for payments received and  
2 16 expenditures made pursuant to this section. A school district

2 17 shall certify to the department of education that moneys  
2 18 received under this section were used to supplement, not  
2 19 supplant, the salary the school district would otherwise pay  
2 20 the teacher.

2 21 3. There is appropriated from the general fund of the  
2 22 state to the department of education, for each fiscal year,  
2 23 the sum of three million dollars to pay mathematics and  
2 24 science teacher salary supplements as provided in this  
2 25 section.

2 26 EXPLANATION

2 27 This bill raises the minimum beginning and career teacher  
2 28 salaries under the student achievement and teacher quality  
2 29 program and provides a standing appropriation of \$3 million  
2 30 from the general fund of the state to the department of  
2 31 education for purposes of providing a \$1,000 mathematics and  
2 32 science teacher salary supplement for teachers employed by  
2 33 school districts who are assigned by the school district to  
2 34 teach two or more mathematics and science courses in grade 9,  
2 35 10, 11, or 12.

3 1 The bill requires a school district to increase its minimum  
3 2 salary for a first-year beginning teacher by at least \$2,500  
3 3 per year above the minimum salary paid to a first-year  
3 4 beginning teacher in the previous year unless the minimum  
3 5 salary for a first-year beginning teacher exceeds \$29,000.  
3 6 This is \$1,000 more than the current Code minimum and  
3 7 exception.

3 8 The bill also requires a school district to provide a  
3 9 \$3,000 difference between the average beginning teacher salary  
3 10 and the minimum career teacher salary, unless the school  
3 11 district has a minimum career teacher salary that exceeds  
3 12 \$31,000. This is \$1,000 more than the current Code minimum  
3 13 and exception.

3 14 To be eligible for a mathematics and science teacher salary  
3 15 supplement, a teacher must hold an endorsement issued by the  
3 16 board of educational examiners authorizing the teacher to  
3 17 provide instruction in grades 9=12 in mathematics, biological  
3 18 science, chemistry, earth science, general science, physical  
3 19 science, or physics. To receive moneys for mathematics and  
3 20 science teachers, a school district must, by October 1  
3 21 annually, notify the department of the number of individuals  
3 22 who meet the qualifications established by the bill and submit  
3 23 any documentation requested by the department.

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3 25 kh:rj/gg/14.2